



EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The Agency is committed to the principles of equal employment opportunity and to complying with all state and federal laws concerning employment discrimination. To this end the Agency ensures equal opportunity to all employees and applicants for employment without regard to age, race, color, creed, sex, religion, sexual orientation, marital status, national origin, citizenship, mental or physical disability, veteran status, or any other protected characteristic as established by federal, state or local law.

The policy of equal opportunity applies to all employment practices including, but not limited to recruiting, hiring, training, promotion, transfer, layoff, compensation benefits, tuition reimbursement, social and recreational programs and other working conditions.

Employees who feel that they may have been subject to discrimination or who have questions about potential discrimination are urged to notify their supervisor or the Director of Human Resources so that the Agency has an opportunity to investigate and deal with the matter as expeditiously and as effectively as possible.